



Application form

Application form for **Employee** of the year 2010
(A person with a disability in open employment)

IASE would like the opportunity to show case the excellent work that has been undertaken by member organisations and service personnel highlighting the achievements and success of people with disabilities through out Ireland who are availing of the supported employment model.

IASE
3 Broadhaven House
Lower Barrack Street
Belmullet
Co. Mayo

P +353 97 82894
E: info@iase.ie

1. APPLICANT INFORMATION

Name of Organisation providing the supported Employment service:

Contact Person:

Postal Address:

Email Address:

Telephone:

Mobile:

Name of Employee:

1.1 EMPLOYMENT DETAILS

Company Name:

Address:

Job Type:

Details of Duties:

When did Employment Commence?

Day

Month

Year

Are they in receipt of:

Minimum Wage

or

Above

2. WHY DO YOU THINK THE EMPLOYEE SHOULD BE CONSIDERED FOR THE AWARD?

3. DESCRIBE THE EMPLOYEE'S KEY ACHIEVEMENTS?

4. PLEASE COMPLETE THE TABLE BELOW

Were the following values provided to the employee during the supported employment process:

Individuality

Supported Employment regards each individual as unique with his/her own interests, preferences, conditions and life history.

Yes No Any Comments

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Respect

Supported Employment activities are always age appropriate, dignifying and enhancing.

Yes No Any Comments

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Self Determination

Supported Employment assists individuals to improve their interests and preferences, express their choices, and define their employment/life plan according to personal and contextual conditions. It promotes the principles of self-advocacy by service users.

Yes No Any Comments

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Informed Choice

Supported Employment assists individuals to understand their opportunities fully, so they can choose consistently within their preference and with an understanding of the consequences of their choice.

Yes	No	Any Comments
<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>

Empowerment

Supported Employment assists individuals to make decisions on their lifestyle and participation in society. Individuals are centrally involved in the planning, evaluation and development of services.

Yes	No	Any Comments
<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>

Confidentiality

The Supported Employment services provider considers information given by individuals to them as confidential. The service user has access to his/her personal information gathered by the provider and any disclosure is at the discretion of and with the agreement of the individual.

Yes	No	Any Comments
<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>

Flexibility

Staff and organisational structures are able to change according to the needs of service users. Services are flexible and responsive to the needs of individuals and can be adapted to meet specific requirements.

Yes	No	Any Comments
<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>

Accessibility

Supported Employment services, facilities and information are fully accessible to all people with disabilities.

Yes	No	Any Comments
<input type="checkbox"/>	<input type="checkbox"/>	<input type="text"/>

4.1. ANY FURTHER COMMENTS?

