



Irish Association of Supported Employment

INTEGRATION THROUGH EMPLOYMENT



*SUPPORTED EMPLOYMENT
CONFERENCE 2006*

15th & 16th November 2006

*The Ashdown Park Hotel,
Gorey, Co. Wexford*



INTRODUCTION

IASE is a national voluntary organisation established in February 1994 with the aim of promoting and developing supported employment throughout Ireland. In 2006 IASE is the representative voice of over 500 members, who in turn are working with over 5,000 individuals. The organisation currently receives core funding from the Department of Community, Rural and Gaeltacht Affairs under the white paper for voluntary services. IASE's mission is to promote best practice in Supported Employment for people with disabilities in Ireland.

The 2006 IASE national conference will be a great opportunity for members old and new to be motivated, inspired and enthused.

The format will encompass keynote presentations and workshops on specific topics, a market place which will enable delegates obtain information regarding services, funding etc... And the evenings will allow delegates to network in a relaxed setting.

This years conference will take place in the luxurious 4* Ashdown Park Hotel, just a short stroll from Gorey town centre, County Wexford. The Ashdown Park Hotel offers the latest technology and comfort, with secretarial support services available to guests and conference delegates. The Ashdown Club is a new health and leisure centre offering guests a haven of pampering and relaxation; its facilities comprise of an 18 metre swimming pool, gymnasium, sauna, steam room, Jacuzzi and health & beauty suites. Complimentary parking is also available to conference delegates.



WHO SHOULD ATTEND

The conference is aimed at service personnel, employers, People with Disabilities, family members, managers, state agency representatives and practitioners.

PRE-CONFERENCE EVENTS - Wednesday 14th November 2006

5.30 - 6pm	Early Registration
6pm	PRE CONFERENCE RECEPTION Hosted by Wexford Chamber Launched by Lord Mayor of Gorey - Bernard Crosbie
6.30pm	EMPLOYERS BRIEFING - KEYNOTE SPEAKER Tom Finn President Wexford Chamber Cheese and wine reception followed by traditional Irish music with 'Rockin Roslers'

DAY 1 - WEDNESDAY 15th November 2006

9 - 9.30am	Conference Registration
9.30am	WELCOME ADDRESS: Dermot Cunningham Chairperson IASE
9.40am	KEYNOTE SPEAKERS: Conference Official Opening Dick Roche T.D (To be confirmed) Minister at the Department of the Environment, Heritage and Local Government
10.15am	Shane Martin Working towards Recovery - a realistic approach to helping clients with mental health difficulties
11.00am	Tea/Coffee
11.15am	Client Perspective of Supported Employment
11.30am	Annika Bostedt A European Perspective. How Sweden has progressed in recent years in supports for People with Disabilities in Main Stream employment particularly in the area of mental health
12.05pm	Gabriella Hanrahan The European Disability Strategy and Ireland's Supported Employment Services
12.30pm	Christy Lynch IASE 12 years on...
1.00pm	Lunch
2 - 4.30pm	WORKSHOPS: (Tea/Coffee Break from 3.30 to 3.45pm)
WORKSHOP A	Risk and Risk Assessment - Working in the Community Jim Gogarty, Gogarty Consultants
WORKSHOP B	Devising a Fundraising Strategy & Effective Lobbying Rose Walsh
WORKSHOP C	Working towards Recovery - a realistic approach to helping clients with mental health difficulties. Shane Martin
WORKSHOP D	'An introduction to understanding Autistic Spectrum Disorders'. Martin Galvin, Gheel Autism Services
WORKSHOP E	Employment Forum Facilitated by Christy Lynch
WORKSHOP F	Assistive Technology- a tool for everyone in the work place Siobhan Long, Enable Ireland
4pm - 6pm	MARKET PLACE 30 information stands from services in the disability sector
5.30pm	IASE AGM Reports from the national executive, each regional, financial report and branch election of committee 2006/2007, all members are encouraged to attend.
8.30pm	CONFERENCE DINNER Followed by entertainment.

DAY 2 - THURSDAY 16th November 2006

9.20am	OVERVIEW Dermot Cunningham Chairperson IASE
9.30am	KEYNOTE PRESENTATIONS: Tony Tyrell Work Research Centre Presenting research findings "Towards a Comprehensive Employment Strategy for People with Disabilities"
10.15am	Siobhan Long Enable Ireland National High Tech Assistive Technology services
10.30am	Tea/Coffee
10.45am	Ciana Cambell "The HOW and WHY of getting publicity".
11.45am	Caroline Casey Founder of The Ashling Foundation and The O2 Ability Awards, Caroline will conclude the conference by providing delegates with a motivational address that will inspire the work they do for the year ahead...
12.45pm	Official Launch of IASE Patron Senator Feargal Quinn Customer Care and Employment of People with Disabilities through Supported Employment.
1.30pm	Conference Close (Dermot Cunningham)
	Lunch/Farewell

Shane Martin is a Rehabilitation Psychologist with extensive experience of working with people with mental health and learning difficulties. He works part-time for the National Learning Network, the training division of the Rehab Group. He researched and developed the popular Moodwatchers, course for people who suffer from depression, anxiety and stress. This psycho-educational course, based on Cognitive Behavioural Therapy principles, is currently being delivered in venues in Monaghan, Cavan, Sligo and Leitrim. It explores thinking styles, how they influence our feelings and consequently our behaviour. Shane has been a guest speaker on depression and rehabilitation at universities in Northern Ireland and the Republic. A founding member of the Rehabilitation Psychology Special Interest Group of the Psychological Society of Ireland, he also has widespread experience in the professional development of staff in a range of specialist areas including stress management, rehabilitation, mental health awareness, intellectual disability, professional boundaries, mental illness and problem solving. As a former Learning Support teacher, Shane has many years experience working with young people and currently provides assessment and consultancy services to the School Completion Programme in Louth. He has also provided training to teachers in Specific Learning Disabilities.

Gabriella Hanrahan is currently completing her PhD at UL investigating within a human rights framework, the introduction, development and delivery of Supported Employment in Ireland. Her research is part-funded by the NDA and UL. She also works at UL, lecturing in sociology; her teaching topics are Women's Studies, The Welfare State, Education and Work.

Gabriella is an active volunteer in the disability movement in Ireland. She is an elected board member of DPOC (Centre for Independent Living in Co. Clare) and PwDI and serves on the national board of PwDI. She also works with a disability youth in Co. Clare.

She graduated from NUI Galway, and completed her masters' degree at the UL. Her thesis investigated the experiences of people with disabilities accessing Supported Employment.

Rose Conway-Walsh has 13 years experience in Marketing, Public Relations and Fundraising and 8 years experience in community development. She has worked for several multi national companies in London and was senior fundraiser for the second largest children's charity in the U.K. She has also run her own Marketing, PR & Events Management Company. Rose is currently is the Co-ordinator of Iorras Le Cheile, Community Development Project in Belmullet, Co Mayo. She has been involved in many high profile fundraising campaigns and has compiled and delivered training programmes throughout Ireland and the UK.

Martin Galvin has worked alongside adults with an Autistic Spectrum Disorder (ASD) for sixteen years with Gheel Autism Services, Dublin, Ireland. He has worked as a frontline member of staff for 10 years. At present, he is the Training and Development Officer with Gheel. He has also been involved in staff training in the Republic of Ireland, Northern Ireland and the United Kingdom. As a Behavioural Support Specialist and a Studio III Trainer, Martin trains staff and parents to manage people who present with difficult behaviours using a low arousal, non-aversive approach. This is a values-based, person-centred approach. It puts the individual with an ASD first. He also believes that supporting carers and staff through difficult experiences helps service providers to deliver standards that are based on best practice. The world's first on-line Webautism Course was launched in 2001 at Birmingham University, U.K. Martin is a former Regional Tutor of the University.

Tony Tyrell works as a consultant with WRC, Social and Economic Consultants (www.wrc.ie). Tony began his career as a Civil Servant. During the mid-late 1990s he worked as an evaluator with the ESF Evaluation Unit writing on a range of subjects such as local development, early school leaving and labour market mobility. He has also worked as a private consultant with Fitzpatrick Associates and later with Capita Consulting. Tony first came into contact with disability-related issues through his work as National Co-ordinator of the Horizon Community Initiative and then through on-going work in relation to labour market disadvantage, social exclusion and equality related issues. More recently Tony has been involved in a range of work relating to disability and the labour market including, for example, an evaluation of the Employment Support Scheme, management of the support unit for EQUAL and co-authoring the recently published *A Comprehensive Strategy for the Employment of People with Disabilities* (NDA, 2006). Tony holds an MA from UCD and an MSc from Trinity College. **The presentation** will outline the findings of the research that fed into the drafting of *A Comprehensive Strategy for the Employment of People with Disabilities* (NDA, 2006) and will present the pillars of the strategy recommended in the report.

Christy Lynch set up and managed the first Supported Employment Programme for people with severe intellectual disabilities in Ireland in 1988. This innovative project pioneered the concept of Supported Employment in Ireland and succeeded in introducing twenty four individuals with severe intellectual disabilities into paid jobs in regular businesses.

Subsequently, Christy went on to be a Founder Member of the European Union of Supported Employment and was President for several years. He is also a Founder Member of the Irish Union of Supported Employment which later became IASE, and is a Member of the Board of the World Association of Supported Employment. Christy is nationally and internationally recognised for his pioneering work in achieving integrated employment for individuals with a disability. He has worked tirelessly in the pursuit of equal employment opportunities, not only in Ireland, but through out the world. In 1995 he was awarded an International Award for Community Integration and Employment by the Joseph P. Kennedy Jr., Foundation on Mental Retardation. He was also the first international recipient of the Kennedy Foundation International Policy Fellowship on Disability. He has been actively involved with the European Disability Forum, the European Commission and with the European Parliament on Disability Employment Policy for several years. He is a member of the Board of the National Disability Authority, Vice-Chairperson of the National Council of Special Education and is Chairperson of its Strategic Planning Sub-Committee. He is a member of the Board of the National Federation of Voluntary Bodies. Christy also founded the Best Buddies Programme in Ireland, is Chairperson of the Board and is also a Member of the Board of Best Buddies International.

Jim Gogarty, Gogarty Consultancy

Jim is a Qualified Teacher and Social Worker with seventeen years experience in the fields of Childcare, Health and Disability in Ireland and the UK. He has extensive experience of service delivery in residential and day settings and in delivering community based social work services to adults, children and families - with particular emphasis on disability and protection issues. Jim has experience in policy formation and practice development as well as assessment, auditing and reviewing and developing innovative Training Programmes on sexuality and the prevention of abuse, particularly in the area of disability.

Siobhan Long

Siobhan Long has been involved in the establishment and management of Enable Ireland's National high tech Assistive Technology Training Service since its inception in 2001. The primary focus of this service is on the provision of practical supports to a wide range of individuals who have an interest in AT. Training participants include adult AT users, families, carers, teachers, trainers, IT professionals, therapists, HR managers, employers, web designers and others. Siobhan came to Assistive Technology through her work as a Speech and Language Therapist, and has 15 years experience, promoting the use of AT as a tool to enhance the independence of individuals with disabilities.

Ciana Cambell Originally from Co. Mayo, Ciana graduated from UCG in 1979 with a B.A. degree in Psychology. She began her broadcasting career in RTE in 1980. For the following eighteen years Ciana presented and reported on both radio and television. She worked in many departments including Features, Young People's and Current Affairs. Ciana and her family moved to Ennis, Co. Clare in 1998. In 2000 she was involved in 'The Scattering', an award winning photographic book on the lives of Clare emigrants.

She provides media and presentation services for a variety of organisations. In 2006 she was awarded a H. Dip. in Health Promotion by NUIG and is currently pursuing a Master's Degree in Health Promotion. Ciana divides her time between media consultancy and training, family commitments, study and volunteering in her local community. Ciana is also on the organising committee for The Ennis Book Club Festival. She is married with two daughters.

Description of presentation:

It is vital that news about supported employment gets to as many people as possible. This presentation will help you to clarify what you want to say to a wider public. It will show the value of engaging with national and local media, it will help you to think like a journalist, show you how to avoid common PR mistakes and give the top tips for getting publicity.

WORKSHOP DETAILS:

A. The Session will provide participants with the opportunity to increase their level of knowledge and understanding of this topic and discuss/debate the issues and concerns relevant to their work with particular emphasis on the area of risk and how it influences the experience of working in one's local community. The Workshop is aimed at anyone involved in supporting and facilitating an individual in seeking/gaining/maintaining employment/work experience in their community.

B. What is a Fundraising Strategy? - Setting a Budget - What do we need? Identifying Sources of Funding - Where do we get it from? - How to Make Successful Funding Applications - How do we get it? The importance of building sustainable relationships with funding agencies and donors. Developing a Strategy for Effective Lobbying and Tactics to Use. The workshop will be of particular interest to those who want to set about fundraising in an organised and strategic way. It will equally be of benefit to those who need to change public and political opinion or raise the profile of their organisation.

C. Session One: "Understanding Mental Illness". Session Two: "How can we promote recovery?" This workshop is aimed at individuals who work or live with individuals with mental ill health to provide an understanding of mental health and an understanding of how we can promote recovery.

D. The aim of this workshop is to provide you with a general understanding of Autistic Spectrum Disorders (ASD) and to give you information and knowledge that will assist you if you live with or work with someone on the autistic spectrum. By the end of this workshop you will be able to:

- Recognise the characteristics of autism and Asperger's Syndrome.
- Understand the Triad of impairments and how they affect the person's behaviours
- Understand the sensory issues that are associated with ASD
- Outline some of the theories about the causes of this disorder

E. This workshop is aimed at People with Disabilities interested in Employment and clients of Supported Employment Services. The workshop will examine the need for people with disabilities to have representation at regional networks of IASE and to have a representative on the National Executive of IASE; the workshop will also examine how best this can be achieved

F. This presentation will provide a summary of what AT is, and how it can be used to assist all employees to enhance access to the workplace. Information on funding and training supports will also be provided, as well as highlights of examples of good practice in employment settings.

FEARGAL QUINN In 1960 Feargal Quinn started a small shop in Dundalk with just eight colleagues. The first Dublin shop at Finglas came in 1965, and for the next 20 years he concentrated on becoming a major player in the Dublin area. In recent years Superquinn have expanded into eight more counties and before long they hope to be in most urban centres across the nation. They have 19 shops and 9 shopping centres and the team is now almost 5,000.

From the start Superquinn honed in on two big things - food and customer service. The focus on customer service brought playhouses for customers' children, feedback groups and a host of other innovations for which in time we Feargal Quinn became famous all over the retailing world. Superquinn was first in Europe to introduce a technology-based loyalty scheme, Superclub, technology they sold to companies in other countries.

Feargal Quinn has also written a book about his business philosophy, "Crowning the Customer", which has sold like Superquinn sausages in several countries. In 1993 Feargal Quinn was elected to the Seanad as an independent member in the National University of Ireland constituency. Senator Quinn believes passionately in the Seanad's role, and gives a lot of time to his duties there. He was re-elected in 1997 and 2002 when he topped the poll.

In 1979 the Government asked him to be chairman of what later became An Post, and he spent 10 years helping to modernise that service and launch the National Lottery, he is Chairman of the new Leaving Certificate Applied committee. Senator Quinn is a committed European and strongly globalist in his thinking. His retailing connections allow him to be an ambassador for the Irish food industry, which he believe has much untapped potential, he is an international board member of the US Food Marketing Institute, a former president of the global Food Business Forum, and is current president of the EU-wide lobbying group Euro commerce.

In 2006 he was appointed an Adjunct Professor in Marketing at NUI Galway

Caroline Casey is a social entrepreneur and experienced motivational speaker. She is the Founding CEO of The Aisling Foundation and O2 Ability Awards. She set up The Aisling Foundation in June 2000. Caroline is visually impaired and works to promote the Ability of people with disabilities with particular emphasis on the area of employment. Since its inception, The Aisling Foundation has gained an exceptionally high level of both business and media coverage for its adventurous, unique and positive approach and has gained the reputation as an organisation that has a real ability to influence lasting change. Caroline sits on several boards, is a member of the Taskforce on Active Citizenship, was appointed a Young Global Leader of the World Economic Forum in January 2006 and was recently chosen as the Eisenhower Fellow 2007 from Ireland.

Booking Conditions, Costs and Accommodation Details

Cancellations

Cancellation must be made in writing and will be subject to the following charge, based on receipt of notifications:-

1-4 weeks notice: 75% of fee

Less than one week: 100% of fee

Substitutions

Substitutions can be made up to and on the day.

Return of booking form

Please return booking form on or before Friday October 27th 2006, to Sarah Togher, Development Officer, IASE, Muing, Belmullet, Co. Mayo.

Conference Fees

IASE Members €200 euro

Non Members €220 euro

Discounted Rates: €110 euro (for individuals in receipt of Social Welfare payments)

Early booking fee of €180 if paid by October 15th

This price includes all conference presentations, workshops, conference materials, lunches, coffees and conference dinner.

Accommodation

Accommodation special delegate rates are available at the Ashdown Park Hotel as follows:-

€75 per person sharing, single €25extra.

To avail of these rates call Fiona on 053 9480500 or email: info@ashdownpark.com

Alternative accommodation is also available a short distance from the conference venue email iase@iol.ie to request a full list.

Driving Directions to Gorey/Hotel Location

From Belfast (North)

Follow M1 to Dublin, take the M50 southbound, follow Main N11 to Gorey town.

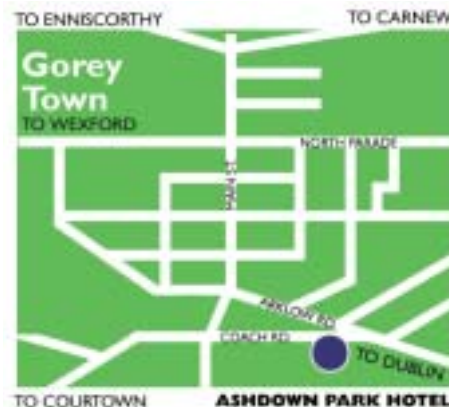
From Dublin (North)

Follow Main N11 to Gorey town. At the entrance to the town, turn left just before the railway bridge - Ashdown Park Hotel is on your left.

From Wexford (South)

Follow Main N11 to Gorey town. At main exit from the town, turn right just after the railway bridge - Ashdown Park Hotel is on your left.

For a more detailed route planner please visit www.aaroadwatch.ie



Further Information

For further information, contact:

Sarah Togher,

IASE Development Officer, IASE, Muing, Belmullet, Co. Mayo

• Tel 097 82894 • Fax 097 82895 • Email iase@iol.ie • Website www.iase.ie

Disclaimer

Every effort will be made to ensure the safety of all delegates, however the organising committee cannot be held responsible and/or liable for any personal accident loss or damage to private property during the conference

Conference Booking Form

When completed by each delegate, post to: Sarah Togher,
Development Officer, IASE, Muing, Belmullet, Co Mayo

Your Details:

Name: _____

Position: _____

Organisation: _____

Address: _____

Tel.: _____ Mobile: _____

Email: _____ Member No.: _____

Workshops:

Please indicate Parallel session you would like to attend in the boxes below, giving your 1st and 2nd choice as place will be allocated on a first come first served basis.

Title of workshop	Choice preference
A Risk and Risk Assessment	_____
B Devising an Effective Fundraising Strategy & Effective Lobbying	_____
C Working Towards Recovery - A realistic approach to helping clients with mental health difficulties	_____
D An Introduction to understanding Autistic Spectrum Disorders	_____
E Employment Forum	_____
F Assistive Technology	_____

Special Requirements:

Do you have any particular requirements?

Loop System Sign Interpreters

Physical Access Car Parking

Formatted Materials (Specify)

Conference Brochure and Booking Forms are available on request as follows:-

Large Print Braille Audio Cassette CD

Other Requirements (Specify)

Please Specify Dietary Requirements

Payment confirmation:

I enclose a cheque for _____ euro payable to IASE and require receipt

or

I require an invoice in advance of payment

Please return booking form on or before Friday October 27th 2006. Please read booking conditions